



CDTFA

CALIFORNIA DEPARTMENT OF
TAX AND FEE ADMINISTRATION

BUSINESS TAXES SPECIALIST I EXAM CODE: 1EQ01

Department(s):	California Department of Tax and Fee Administration
Bulletin Release Date:	March 16, 2021
Final Filing Date:	March 31, 2021
Exam Type:	Departmental Promotional
Salary:	\$6548.00 to \$8197.00
Location(s):	State-wide Chicago, Illinois Houston, Texas New York, New York

SELECTION PLAN

This exam will be administered as a Training and Experience Questionnaire. Accepted candidates will be provided an online web link to the Questionnaire and notified of what date the Questionnaire will need to be completed by, after all candidate eligibility has been determined.

FILING INSTRUCTIONS

Final Filing Date: **March 31, 2021**

To be considered for this examination, you must use the current application (STD. 678) with a revision date of 07/2019 or prior revision date of 12/2017. Applications are available at jobs.ca.gov

State Applications -- Form STD. 678 -- may be mailed to:

**CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION
TALENT ACQUISITION SECTION
450 N STREET, MIC: 17
SACRAMENTO, CA 95814**

Due to the current heightened health awareness, the Human Resources Bureau – Talent Acquisition Section will be temporarily accepting electronic applications to our email address at Exams@cdtfa.ca.gov.

If submitted electronically, you must include a completed application (STD. 678) and ANY required documents before the final file date or you will be eliminated from the examination process.

Applications received cannot be returned pursuant to California Code of Regulations 174.

Applications submitted by mail must be **POSTMARKED** to indicate the “Date of Processing,” or personally delivered no later than the final filing date. Applications postmarked or personally delivered after the final filing date will not be accepted for any reason.

You are advised not to send your application via interoffice or interagency mail as a date sent cannot be determined.

Candidates are responsible for a timely submission of their application (and any other required documentation) and are encouraged to contact the Talent Acquisition Section at Exams@cdtfa.ca.gov to verify receipt of their application before the final filing date.

All applications must include: the Exam Code and Classification Title(s)*; “to” and “from” dates (month/day/year); time base and hours worked; civil service class title (not working title); and complete description of duties performed. **Any applications received without candidate signature or complete information will be rejected.**

EXAMINATION INFORMATION

This examination will consist of a Training & Experience Questionnaire evaluation weighted 100%. In order to obtain placement on the eligible list, a minimum rating of 70% must be attained. **After all applications are reviewed and accepted, candidates determined to meet the minimum qualifications will then be provided a web link to take their Training & Experience Questionnaire online. Candidates will be notified when receiving their web link of what date the Questionnaire will need to be completed by; failure to complete the Questionnaire by the provided date will result in the candidate being eliminated from the examination process.**

ELIGIBLE LIST INFORMATION

A 12-month eligible list will be established for the California Department of Tax and Fee Administration **Houston, Texas; Chicago, Illinois; New York, New York; and throughout California.** Eligibility of all candidates may be extended after 12 months but will be abolished upon the completion of a new examination administration.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the education and/or experience requirements as stated in the Minimum Qualifications section of this examination announcement by the final filing date.

As this is a promotional examination, your application will not be accepted unless you are currently a Board of Equalization or California Department of Tax and Fee Administration employee that meets the minimum qualifications or fall under: SPB rule 234; SPB rule 235; or Government Code 18990, 18991, or 18992.

MINIMUM QUALIFICATIONS

The following minimum qualification patterns come directly from the official classification specification, found at <https://jobs.ca.gov/CalHRPublic/Tools/ClassSalarySearch.aspx>

All Levels:

Education Requirements: Applicants competing under non-State experience patterns for the Business Taxes Specialist, Board of Equalization, classes must have:

A. Equivalent to graduation from college with a specialization in accounting. or

B. Completion of either:

1. A prescribed professional accounting curriculum given by a residence or correspondence school of accountancy, including courses in elementary and advanced accounting, auditing, cost accounting, and business law. or

2. The equivalent of 16 semester hours of professional accounting courses given by a collegiate-grade residence institution, including courses in elementary and advanced accounting, auditing, and cost accounting; and three semester hours of business law.

Business Taxes Specialist I, Board of Equalization

Either I

One year of experience in the California state service performing duties that provide a thorough knowledge of audit or compliance programs administered by the Board of Equalization in a class with a level of responsibility equivalent to that of an Associate Tax Auditor, Board of Equalization; a Business Taxes Compliance Specialist; or a Business Taxes Compliance Supervisor I.

Or II

Four years of increasingly responsible professional tax accounting, auditing, compliance, collection, or administrative tax program experience. (Experience in the California state service applied toward this requirement must include at least one year performing the duties equivalent to either an Associate Tax Auditor, Board of Equalization; Business Taxes Compliance Specialist; or Business Taxes Compliance Supervisor I.)

NOTE REGARDING EDUCATION: If qualifying under a minimum qualifications pattern requiring education, applicants MUST ATTACH a copy of either their official OR unofficial college transcript(s) as proof of obtaining the required degree and/or completion of the required course work indicated. Applicants who do not submit a copy of their transcripts with their application will be eliminated from the examination. Transcripts must indicate applicant name, the name of the institution, and detailed information regarding any required coursework, including: course title; semester/quarter credits earned; name of institution; and completion dates. If a degree is required, transcripts submitted as proof must also show the date the degree was awarded/conferred. Applicants must provide official transcripts by time of hire before being considered eligible for appointment.

Applicants with foreign transcripts must provide a foreign transcript evaluation that indicates the number of units that his/her foreign course work is equivalent to. The California Department of Tax and Fee Administration accepts foreign transcript evaluations that are completed by one of the agencies approved by the California Commission on Teachers Credentialing; approved agencies may be found on the Commission's website: www.ctc.ca.gov.

POSITION DESCRIPTION

Business Taxes Specialists, Board of Equalization, serve as a nonsupervisory staff specialist or as a highly skilled, technical specialist in a difficult and sensitive program, development, evaluation, or policy position. Incumbents may be responsible for coordinating and reviewing the work of professional staff; researching and developing memoranda on tax issues, laws, and legislation; and acting as lead on large complex projects and assuming responsibility for completion or work independently to formulate and develop solutions to any problems. Incumbents perform similar lead duties as a trainer or on a task force. These roles must be accompanied by duties that reflect a highly skilled, independent consultant with the ability to act authoritatively in a functional specialty. Incumbents conduct the most difficult and complex audits, typically consisting of the largest industrial corporations in the United States, or review all field audit reports in a District Office, or in a Headquarters setting perform specialized, complex auditing work.

KNOWLEDGE AND ABILITIES

Knowledge of: General accounting and business law; methods and problems of organization, administration, and management; provisions of the tax laws and regulations administered by the State Board of Equalization, including related legal opinions, court decisions, or precedents; departmental policies, rules, the operations of Federal, State, and local tax, regulatory, and law enforcement agencies; methods used by violators in evading tax liability; investigative techniques and sources of information used in locating persons; methods used and remedies available for the collection of taxes; the court procedures and rules of evidence; the organization of the State Board of Equalization, particularly the auditing and compliance programs; the legislative process; general principles of automation as related to audit and compliance.

Ability to: Apply the required knowledge; interpret and apply tax and fee laws, regulations, and compliance and audit procedures objectively and without bias; meet with and obtain the cooperation of persons subject to tax

regulation; coordinate projects and training; make effective presentations; analyze data and situations accurately, draw sound conclusions, and take effective action; prepare clear and concise reports; communicate effectively.

CONTACT INFORMATION

If you have questions concerning this examination, or if you need reasonable accommodations, please contact the California Department of Tax and Fee Administration, Talent Acquisition Section by email at Exams@cdtfa.ca.gov.

GENERAL INFORMATION

EEO: The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

Drug Free Statement: It is an objective of the state of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

Reasonable Accommodations: Candidates needing special testing arrangements due to a disability must mark the appropriate box on the application and/or contact the testing department.

Notices: For any examination, it is the candidate's responsibility to contact the Talent Acquisition Section three weeks after the final filing date if notification has not been received.

Competitive Examination: Possession of the entrance requirement(s) does not assure a place on the eligible list. Your performance in the examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

Revision of Plan: The California Department of Tax and Fee Administration reserves the right to revise the examination plan to better meet the needs of the department should any circumstances change during this examination administration. Such revision will be in accordance with civil service laws and rules.

College Education: The qualifications meeting the requirement "Equivalent to graduation from college" means satisfaction of the requirements for the bachelor's degree from an accredited, recognized institution of higher education. This means the applicant must show receipt of a bachelor's degree or a letter from the college or university stating the applicant has met all of the academic requirements for graduation. Acceptable college course work must be from an accredited, recognized institution approved by the California Superintendent of Public Instruction under the provisions of California Education Code Section 94712.

Veterans' Preference: Veteran's preference credits will be awarded for all open competitive examinations, pursuant to government code section 18973.1 and 18973.5, effective January 1, 2014, as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for veteran's preference; 2) An entrance examination is defined, under the law, as any open competitive examination; 3) Veterans preference is not granted once a person achieves permanent civil service status.

The California Department of Human Resources (CalHR) has information on how to apply for Veterans' Preference on their website at jobs.ca.gov and on the Application for Veterans' Preference form (CalHR 1093). Additional information is also available at the Department of Veterans Affairs website at <https://www.calvet.ca.gov/>

Deaf or Hard of Hearing: TTY is a Telecommunications Device for the Deaf and is reachable only from phones equipped with a TTY Device. Calls may be placed using the California Relay Service: From TDD: (800) 735-2929; From Voice (800) 735-2922; From TTY: 711 (NATIONAL RELAY SERVICE)